

FORMATO EUROPEO
PER IL CURRICULUM
VITAE



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Country **Married (2005)**
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Born **LINKEDIN: <https://www.linkedin.com/in/andreaspensieri>
Bologna, 24 august 1974**

WORKS EXPERIENCES

- **Date (from – to)** 01 october 2012 to actual
 - **Company** **www.thetasolutions.it
CFO, CMC**
 - **Role** **CERTIFIED MANAGEMENT CONSULTANT BY APCO ON BEHALF OF ICMCI
Qualified Consultant Licence n.20130114**
 - **Responsability**
 - Company management consulting in Finance, Administrative Procedures and Controlling, Organization, creation and administration of the Distribution Team, coordinating a team (>30) of professionals.
 - Projects direct the re-organization and restructuring, the organizational and management consulting. Implementation of accounting systems and management control, implementation of business marketing plans and strategic planning
 - Assistance in managing relationships with banks, customers, supplier and investment funds abroad, assistance and advice to the management of financial relationships with suppliers and customers at home and abroad.
 - Training initiatives.
 - **BUSINESS NETWORKING MANAGER**
 - **BUSINESS PLAN EXPERT EVALUATOR** (European Institution).
- TURNAROUND MANAGER**
Fashion-luxury
Food&beverage
Cosmetics-chemical
Metalmechanic
Service

- **Date (da – a)** **1 april 2008 to 30 september 2012**
- **Company** **COSWELL SPA GROUP (EX GUABER SPA) (100MLN rev., 400 employee) Cosmetic Industry**
- **Role** **Direction Administration Finance & Controlling
Finance Manager**
- **Responsibility**
 - Coordinating 20 employees and personnel management for preparing the financial statements, overseeing the offices Concerned. General Accounting Office, Office of Accounts Receivable, Accounts Payable Office, Treasury. Collaboration with Legal & Corporate Affairs, Management Control and Administrative Officers of the individual subsidiaries, preparation of all financial statements and the Management Report and the reports provided to the consolidation package with the support of the General Ledger;
 - Management of the obligations Relating to the preparation of the financial statements of the Group with the support of the General Accounting Office Management Control and comparison analysis for budget-actual variances;
 - Adaptation of the accounting and financial-control agreement with the Concerned departments.
 - Management of relationships with tax professionals, Auditors and the Board of Auditors for the activities for the certification of financial statements.
 - Technical support During the conduct of special operations M&A.
 - Study and analysis of processes and process flows associated with being on budget, finance and control.
 - Support the management reports Banks and Financial Institutions.
 - Teaching and preparation of training courses related to the major issues of accounting and financial statements.
 - Management of financial and administrative operations of Particular significance with the support of the Legal and Corporate Affairs.
 - Participation in Committees to coordinate the management of relationships customers and suppliers, and Credit Collector Office.
 - Management by objectives or Independently of administrative issues related to foreign subsidiaries and affiliates.
 - carry the property, The Conducted interviews for the selection of permanent collaborators and internships.

- **Date (from – to)** **7 november 2005 to 01 april 2008**
- **Company** **GRANAROLO SPA GROUP (1 BLN rev., 2000 employee) Food&Beverage Industry**
- **Role** **Direction Administraton, Finance & Controlling
Consolidation accounting & finance Manager**
- **Responsibility**
 - Coordination of the preparation of the financial statements, coordinating 8 direct resources (inidrect >30). In particular, the General Accounting Office, Office of Accounts Receivable and Credit Management, Accounts Payable Office, Legal and Corporate Affairs, Office of Fiscal and Management Accounting and Administrative Officers of the individual subsidiaries, preparation of all financial statements and reports for package consolidation with the support of the General Ledger;
 - management of the obligations relating to the preparation of the financial statements of the Group with the support of the General Ledger;
 - adaptation of the accounting procedures in consultation with the departments concerned, in particular in conjunction with the Head of Internal Auditing and Management Control.
 - management of relations with the Auditors and the Board of Auditors for the activities direct to certification of financial statements.
 - technical support during the conduct of special operations.
 - study and analysis of processes and process flows related to the activity budget.
 - K-USER in the process of implementing SAP ERP in collaboration with external consultants.

- teaching and preparation of training courses related to the major issues of accounting and financial statements.
- support the CFO for ordinary and extraordinary financial transactions and to determine the effects on key financial ratios and financial statements;
- management of financial and administrative operations - particular significance with the support of the Legal and Corporate Affairs.
- Promotion of measures of financial audit in consultation with the Head of 'Internal Audit and Ethics Officer in compliance with the Audit Plan.

- **Date (from – to)** **17 september 2001 to 6 november 2005**
- **Company** **ERNST& YOUNG RECONTA SPA-Consulting AABS**
- **Sector** **Auditor-Due Diligence**
- **Tipo di impiego** **Senior Auditor**
- **Principali mansioni e responsabilità** Financial Statement and Budget review in companies listed and unlisted markets. Permanent contracts with the position of Senior Auditor. Auditing & Due Diligence, Special Work and IAS conversion.

- **Date (da – a)** **30 april 2001 to 31 september 2001**
- **Nome e indirizzo del datore di lavoro** **STUDIO ANDREAZZA – CPA**
- **Tipo di azienda o settore** **CPA**
- **Tipo di impiego** **Praticate CPA-Auditor**
- **Principali mansioni e responsabilità** Experience in developing and consulting practices of accounting, administrative, fiscal, commercial and bankruptcy. On the Register of Practitioners Chartered Accountants of Bologna a recognized period of six months from 01.07.2001 to practice 14/09/2001. Registered Practitioners Chartered Accountant since 28/06/2001 Officials, completed three-year training period stated in the 2004.

- **Date (da – a)** **18 march 2000 to 18 march 2001**
- **Nome e indirizzo del datore di lavoro** **ITALIAN ARMY CARABINIERI**
- **Tipo di azienda o settore** **Special Corps of Carabinieri**
- **Tipo di impiego** **Carabiniere ausiliario**
- **Principali mansioni e responsabilità**
- **Date (da – a)** **30 june 1999 to 17 march 2001**

- **Nome e indirizzo del datore di lavoro** **DATA UNO-MARKETING IMMOBILIARE**
- **Tipo di azienda o settore** **Real estate Consulting**
- **Tipo di impiego** **Real Estate Consultant**

ISTRUZIONE E FORMAZIONE

- Date (da – a) 1993/94 –1998/99
- Nome e tipo di istituto di istruzione o formazione University of Bologna- Bachelor Degree in Economics Economy and Commerce-Professional dept.
- Principali materie / abilità professionali oggetto dello studio Tecnica Bancaria, Ragioneria Generale ed Applicata, Diritto Commerciale,Diritto Penale Commerciale,Diritto Fallimentare,Diritto Industriale,Organizzazione Aziendale,Economia Aziendale,Geografia Economica, Marketing, Economia Politica, Matematica Generale,Matematica Finanziaria I e II, Diritto Processuale Civile,Statistica.
- Qualifica conseguita Doctor in Economy & Commerce
- Oggetto dello studio della Tesi di laurea La Responsabilità dei Sindaci delle Società (Commercial law)-Auditor Committee Responsibility in civil law Prof.G.Zaccarelli,Prof.G.Bernini
- Scuola media superiore e votazione HIGH SCHOOL: Liceo Scientifico Statale Enrico Fermi,Bologna year 1993

CAPACITÀ E COMPETENZE

PERSONALI

Acquisite nel corso della vita e della carriera ma non necessariamente riconosciute da certificati e diplomi ufficiali.

NATIVE

Italian

Other language

English

• Reading

Professional

• Writing

Professional

•Expression

Professional

Altra Lingua

Spanish (school)

Altra Lingua

Franch (school)

RELATION SKILLS

Listening skills, communication and education gained from my experiences of team working and teaching courses in national internal experience of Ernst & Young. Predisposition to communicate with people of different nationalities. High ability to cultivate relationships, thanks to experience in team working, methodical and constant professional updating. Dynamism and willingness optimization of human and technical resources available in order to achieve the objectives. Strong motivation and dynamism on MBO.

ORGANIZATION SKILLS

Ability to organize trips gained team up to >30 people.

TECHNICAL SKILLS

Excellent knowledge of Windows operating system and its application packages and the navigation system on the Internet.
Excellent MSExcel
Excellent MSWord
Excellent MSPower Point
Good Access
Excellent IOS
Good knowledge of SAP, tuning fork, Applications ORACLE and other industrial applications and statistical software.Mailchimp.

TRAINING

First Certificate

2001-2005 ERNST & YOUNG BUSINESS SCHOOL.
May 2007 Course ITALIAN BORSA ACADEMY MILAN with a certificate of attendance on the process of transition to IAS / IFRS.
May 2008 LUISS in ROME promoted by the Foundation Luca Pacioli.
2009-2012 Participation in courses and seminars organized ANDAF and promoted by PWC, KPMG, Deloitte, Accenture, SOLE 24 ORE on topics related to Financial Statements, Internal Auditing, Management Control and Corporate Governance.
Participation in conferences on topics Airmail (Teletax, UNINDUSTRIA).
2005 Teaching courses in internal Ernst & Young
2006 and Administrative Granarolo
Areas of particular interest: Internal Auditing, Administration, Finance and Control, HR constantly updated on the job.
Ordinary member ANDAF (National Association CFO), Section Emilia Romagna.
2012 APCO QUALIFIED PARTNER CMC n.114/13 Law 4/2013. Permanent training.
CERTIFIED MANAGEMENT CONSULTANT
2013 MODENA UNIVERSITY-MARCO BIAGI FOUNDATION Business & Administration Wire Manager Degree November-December 2013.
2015 COOP LIBRARY HARVARD UNIVERSITI BOSTON,MA (USA)
Mscaskill seminary management business
2016 APCO SCHOOL OF MANAGEMENT MILAN (CORSO VENEZIA 45) management soft skills training
2016- november Meeting APCO: RELATOR on customer financial communication .
2017 may Urbino University- Economics department Relator Consulting services and controlling and management instruments

HOBBY During highschool and university : Volleyball and Football.
Actual Leisure activities: cycling, tennis, swimming, reading, travelling:
Rome, Florence, Paris, London, New York, San Francisco, Boston, Niagara, Barcelona, Madrid, Copenaghen.

PRIVACY I authorize the processing of my personal data, by italian law.

Bologna, June 2017

Dr. Andrea Spensieri